

USA Academic Affairs Faculty
New Hires by Rank and Race
1/1/17-12/31/17

	Academic Affairs					Total
	Professor	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	0	5	1	6	6
Black - Non Hispanic	0	0	4	0	4	4
Caucasian - Non Hispa	3	4	24	13	44	44
Two or more Races	0	0	1	0	1	1
Total	3	4	34	14	55	55

*Nursing and Allied Health are included in the Academic Affairs counts.

USA College of Medicine Faculty
New Hires by Rank and Race
1/1/17-12/31/17

	College of Medicine				Total
	Professor	Associate Professor	Assistant Professor	Total	
Asian	0	0	3	3	3
Caucasian - Non Hispa	1	1	9	11	11
Two or more Races	1	0	0	1	1
Total	2	1	12	15	15

USA Mitchell Cancer Institute Faculty
New Hires by Rank and Race
1/1/17-12/31/17

	Mitchell Cancer Institute				Total
	Professor	Assistant Professor	Instructor	Total	
Asian	1	1	0	2	2
Caucasian - Non Hispa	2	1	2	5	5
Total	3	2	2	7	7

RACIAL ANALYSIS OF NEW HIRSES - CAMPUIS AND HOSPITALS
 JANUARY 1, 2017 - DECEMBER 31, 2017

Section 3

Position Title	Race # Identifying as Subracial				
	W	B	AJ / AM	HI / PI	A
Construction Project Manager	0	0	0	0	0
Contract & Policy Development Officer	1	0	1	0	0
*Manager, Payroll Accounting	0	0	0	0	0
*Procurement Card & Travel Manager	0	0	0	0	0
*Manager, Facilities Accounting	0	0	0	0	0
* Associate Director, Housing Operations	0	0	0	0	0
Director, Marketing & Communications	0	0	0	0	0
Sr Manager, Data & Voice Networks	0	0	0	0	0
Director, Global Outreach	2	1	0	0	1
Executive Director, University Libraries	0	0	0	0	0
Manager, Cancer Control & Prevention	0	0	0	0	0
Manager, Quality Improvement	0	0	0	0	0
Director, Academic Assessment	1	1	2	0	0
Assoc Director, Research Quality & Improvement	2	0	1	0	1
Assistant Athletics Director, Development	1	1	2	0	0
Assistant Chief Financial Officer (MCI)	0	0	0	0	0
Director, Office of Community Engagement	1	1	1	0	0
Chief Accountant - USA Health System Accounting	0	0	0	0	0
*Reimbursement Manager, Health System Laboratories	0	0	0	0	0
Director, Nursing Svcs - Physician Practices	1	0	1	0	0
Director, Trauma Services	0	0	0	0	0
Clinical Project Leader, ICFP	0	0	0	0	0
Executive Director, Practice Management - Hospital	1	1	1	0	0
Administrator/Asst VP Medical Affairs	0	0	0	0	0
Director, Operations ICA	1	0	0	0	0
** Sr Institutional Research Analyst	2	0	1	0	1
Assistant Director, Faculty Development	0	0	0	0	0
Assistant Dean, COM Accreditation & Planning	0	0	0	0	0
Chief Accountant ICA	0	0	0	0	0

Section 2

Position Title	Race of Applicants					Total Applicants
	W	B	AJ / AM	HI / PI	A	
Construction Project Manager	21	2	0	0	1	29
Contract & Policy Development Officer	35	6	0	0	1	51
*Manager, Payroll Accounting	1	0	0	0	0	1
*Procurement Card & Travel Manager	1	0	0	0	0	1
*Manager, Facilities Accounting	5	1	0	0	0	6
* Associate Director, Housing Operations	1	0	0	0	0	1
Director, Marketing & Communications	82	18	1	1	1	118
Sr Manager, Data & Voice Networks	3	1	0	0	1	7
Director, Global Outreach	21	8	0	0	2	49
Executive Director, University Libraries	7	1	0	0	0	12
Manager, Cancer Control & Prevention	9	3	0	0	2	18
Manager, Quality Improvement	7	10	0	0	0	21
Director, Academic Assessment	29	16	1	0	2	53
Assoc Director, Research Quality & Improvement	27	12	1	0	2	46
Assistant Athletics Director, Development	85	43	1	0	2	150
Assistant Chief Financial Officer (MCI)	69	23	1	0	2	112
Director, Office of Community Engagement	93	68	2	0	2	188
Chief Accountant - USA Health System Accounting	39	10	1	0	1	57
*Reimbursement Manager, Health System Laboratories	1	2	0	0	0	3
Director, Nursing Svcs - Physician Practices	9	2	0	0	1	14
Director, Trauma Services	5	2	0	0	0	7
Clinical Project Leader, ICFP	2	0	0	0	0	2
Executive Director, Practice Management - Hospital	9	2	0	0	1	17
Administrator/Asst VP Medical Affairs	12	4	1	0	1	20
Director, Operations ICA	26	10	0	0	1	40
** Sr Institutional Research Analyst	17	8	0	0	1	33
Assistant Director, Faculty Development	11	5	0	0	2	23
Assistant Dean, COM Accreditation & Planning	11	7	0	0	1	24
Chief Accountant ICA	16	4	0	1	1	26
	37	6	0	0	2	51

Section 1

Position Title	Hispanic/Latino		Diversity
	Yes	No	
Construction Project Manager	0	27	2
Contract & Policy Development Officer	3	47	1
*Manager, Payroll Accounting	0	1	0
*Procurement Card & Travel Manager	0	1	0
*Manager, Facilities Accounting	0	6	0
* Associate Director, Housing Operations	0	1	0
Director, Marketing & Communications	5	108	5
Sr Manager, Data & Voice Networks	0	6	1
Director, Global Outreach	6	42	1
Executive Director, University Libraries	0	8	4
Manager, Cancer Control & Prevention	0	18	0
Manager, Quality Improvement	0	21	0
Director, Academic Assessment	1	52	0
Assoc Director, Research Quality & Improvement	2	43	1
Assistant Athletics Director, Development	1	144	5
Assistant Chief Financial Officer (MCI)	2	109	1
Director, Office of Community Engagement	6	180	2
Chief Accountant - USA Health System Accounting	0	55	2
*Reimbursement Manager, Health System Laboratories	0	3	0
Director, Nursing Svcs - Physician Practices	2	12	0
Director, Trauma Services	0	7	0
Clinical Project Leader, ICFP	0	2	0
Executive Director, Practice Management - Hospital	1	14	2
Administrator/Asst VP Medical Affairs	0	19	1
Director, Operations ICA	2	38	0
** Sr Institutional Research Analyst	0	31	2
Assistant Director, Faculty Development	1	22	0
Assistant Dean, COM Accreditation & Planning	1	22	1
Chief Accountant ICA	0	26	2
	0	50	1

Applicants By Race

Position Title	W	B	AJ / AM	HI / PI	A	Diversity
Construction Project Manager	21	2	0	0	1	0
Contract & Policy Development Officer	35	6	0	0	1	1
*Manager, Payroll Accounting	1	0	0	0	0	0
*Procurement Card & Travel Manager	1	0	0	0	0	0
*Manager, Facilities Accounting	5	1	0	0	0	0
* Associate Director, Housing Operations	1	0	0	0	0	0
Director, Marketing & Communications	82	18	1	1	1	15
Sr Manager, Data & Voice Networks	3	1	0	0	1	2
Director, Global Outreach	21	8	0	0	2	11
Executive Director, University Libraries	7	1	0	0	0	4
Manager, Cancer Control & Prevention	9	3	0	0	2	4
Manager, Quality Improvement	7	10	0	0	0	4
Director, Academic Assessment	29	16	1	0	1	4
Assoc Director, Research Quality & Improvement	27	12	1	0	2	4
Assistant Athletics Director, Development	85	43	1	0	2	18
Assistant Chief Financial Officer (MCI)	69	23	1	0	2	17
Director, Office of Community Engagement	93	68	2	0	2	22
Chief Accountant - USA Health System Accounting	39	10	1	0	1	6
*Reimbursement Manager, Health System Laboratories	1	2	0	0	0	0
Director, Nursing Svcs - Physician Practices	9	2	0	0	1	2
Director, Trauma Services	5	2	0	0	0	0
Clinical Project Leader, ICFP	2	0	0	0	0	0
Executive Director, Practice Management - Hospital	9	2	0	0	1	4
Administrator/Asst VP Medical Affairs	12	4	1	0	1	2
Director, Operations ICA	26	10	0	0	1	3
** Sr Institutional Research Analyst	17	8	0	0	1	6
Assistant Director, Faculty Development	11	5	0	0	2	3
Assistant Dean, COM Accreditation & Planning	11	7	0	0	1	5
Chief Accountant ICA	16	4	0	1	1	4
	37	6	0	0	2	6

