

Kenneth Hudson
Department of Sociology, Anthropology, and Social Work
University of South Alabama
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Education

- PhD** University of North Carolina at Chapel Hill, Department of Sociology.
2000. Dissertation: Poverty and the Secondary Labor Market. Chair: Arne
L. Kalleberg
- MA** University of Louisville, Department of Sociology. 1994. Thesis: The
Employment of White Males Before and After Affirmative Action. Alpha
Kappa Delta Honor Society, Phi Kappa Phi Honor Society.
- MSSW** University of Louisville, Raymond A. Kent School of Social Work. 1982.

Southern Baptist Theological Seminary, Theological Studies. 1977

New Orleans Baptist Theological Seminary, President's Honor
Scholarship Program, 1979.
- BA** University of Mobile. Majors: Psychology and Religion. Psychology Area
Award.

Professional Experience

- Assistant Professor, Department of Sociology, Anthropology, and Social Work,
University of South Alabama
August 2005-Present
Sociological Research Methods, (undergraduate methods and statistics)
- Research Associate, Youth Violence Prevention Program,
University of South Alabama
August 2005-Present
Methodological and Statistical Consultant on Six Youth Violence Projects
- Assistant Professor, Department of Sociology, University of Oregon,
Sept. 2000-June 2005
Hierarchical Linear Models
Social Research Methods (2 Quarters, Graduate Statistics)
Development of Sociology (Undergraduate theory)
Work and Organizations

Complex Organizations

Instructor, Department of Sociology, University of North Carolina, Chapel Hill
1996-2000

Social Relations in the Workplace
Formal Organizations and Bureaucracy
American Society

University of North Carolina at Chapel Hill, Chapel Hill, NC. 1994-1999
Teaching Assistant, Research Assistant

Kentucky Cabinet for Human Resources, 1978-1994.

Central State Hospital, Louisville, KY, 1989-1994, 1981-82, Mental Health
Specialist/Social Worker.

Children's Treatment Service, Louisville, KY, 1983-88, Program Coordinator.
1988-1989. Mental Health Specialist/Social Worker.

Family Services, Department for Social Services, Louisville, KY, 1982-1983,
Community-based Social Worker.

University Hospital, Psychiatry Triage Unit, Louisville, KY, 1980-81, Triage
Counselor/Social Worker.

Adult Services, Department for Social Services, Louisville, KY, 1978-1980,
Community-based Social Worker.

Norton Children' Hospital. Louisville, KY. 1977-1978. Psychiatric Aide.

Publications

Gonzales, Lisa, Kenneth Hudson, and Joan Acker. Forthcoming. "Diverting Dependency:
The Effects of Diversion Policy on the Short Term Outcomes of TANF
Applicants." *Journal of Poverty*.

O'Brien, Robert, Kenneth Hudson, and Jean Stockard. Forthcoming. "A Multilevel
Estimation of Age, Period, and Cohort Effects." *Sociological Methods and
Research*.

Hudson, Kenneth. Forthcoming. "The New Labor Market Segmentation: Labor Market
Dualism in the New Economy." *Social Science Research*. Online March 15, 2006 at
<http://www.sciencedirect.com/science/journal/0049089X> Articles in Press

Hudson, Kenneth, and Andrea Coukos. 2005. "The Dark Side of the Protestant Ethic: A
Comparative Analysis of Welfare Reform." *Sociological Theory* 23:1-24.

Hudson, Ken. 2001: "The Disposable Worker." *Monthly Review*. April 52:43-55.

Kalleberg, Arne L., Barbara F. Reskin, and Ken Hudson. 2000. "Bad Jobs in America: Standard and Nonstandard Employment Relations and Job Quality in the United States." *American Sociological Review*. 65:256-278.

Hudson, Ken. 1999. "No Shortage of Nonstandard Jobs." Briefing Paper. Economic Policy Institute. Washington D.C.

Kalleberg, Arne L. Edith Rasell, Naomi Cassirer, Barbara F. Reskin, Ken Hudson, David Webster, Eileen Appelbaum, and Roberta Spalter-Roth. 1997. *Nonstandard Work, Substandard Jobs: Flexible Work Arrangements in the U.S.* Washington D.C. Economic Policy Institute and the Women's Research and Educational Institute.

Spalter-Roth, Roberta M., Arne L. Kalleberg, Edith Rasell, Naomi Cassirer, Barbara F. Reskin, Ken Hudson, David Webster, Eileen Appelbaum, and Betty Dooley. 1997. *Managing Work and Family: Nonstandard Work Among Managers and Professionals.* Washington D.C. Economic Policy Institute and the Women's Research and Educational Institute.

Book Reviews

Hudson, Kenneth. 2004. Review of "Nonstandard Work in Developed Economies: Causes and Consequences" by Susan Houseman and Machiko Osawa (eds). *Relations Industrielles/Industrial Relations* Vol 59, No. 3.

Hudson, Ken. 2001. Review of "Temps. The Many Faces of the Changing Workplace" by Jackie Krasas Rogers in *Social Forces* 80:734-736.

Hudson, Ken. 2000. Review of "The Living Wage: Building a Fair Economy" by Robert Pollin and Stephanie Luce Reviewed in *Contemporary Sociology* January 2000 Volume 29:1:263-264.

Accepted for Publication

Hudson, Kenneth, Jean Stockard, and Zach Ramburg. "Socioeconomic and Race-Ethnic Differences in Dental Health." *Conditionally Accepted for Publication at Sociological Perspectives.*

Invited Revisions

Hudson, Kenneth, and Lawrence Carter. "Falling Down: White Males and Affirmative Action." *Revise and Resubmit. Social Problems.*

Working Papers

O'Brien, Robert, Kenneth Hudson, and Jean Stockard. "Estimation in Age-Period-Cohort

Models: An Integrated Approach.”

Hudson, Kenneth, Arne L. Kalleberg, and Rachel Rosenfeld. “How Good is Half a Job? Part-time Employment and Job Quality in the United States.”

Hudson, Kenneth, and Natalia Deeb-Sossa. “Status Composition, Sex, Race-Ethnicity, and Citizenship.”

Roy, Bitty, Kenneth Hudson, Matt Visser, and Bart Johnson. “Do the enemies of invasive and native grassland plants respond similarly to fire in the Willamette Valley of Oregon?” Center for Ecology and Evolutionary Biology, University of Oregon.

Works in Progress

“Fundamentalism and Modernity: When Life Worlds Collide.” This project proposes a theoretical framework for understanding the conflict between modernity and religious fundamentalism. It examines the similarities between radical Islam and the Christian Religious Right from a sociological perspective, and the threat that these movements pose to liberal democratic culture and the secular state.

“Employment Intermediaries: An Emergent Organizational Form,” with Chris Goff. This project the growth of employment intermediaries in Portland, Oregon and Mobile, Alabama between 1925 and the present. We are using an ecological model to test the Gonos (1997) thesis that employment intermediaries have evolved in response to changes in public regulation and an increase in demand for low skill service workers.

“A House Divided: The Academy’s Split Labor Market.” This study examines academics employed in contingent or nonstandard work arrangements. Adjunct faculty arrangements in the academy represent a classic example of split labor markets and women are disproportionately represented in these jobs.

What Unions Do (and Do Not Do) for Minorities and Women. Minority and female union membership earn less than white male union members. This study explores the role occupational race and sex segregation in producing these differential earnings outcomes.

Conference Presentations

Flynn, Nicole T., Kenneth Hudson, and Roma S. Hanks. 2006. “Gender Effects along the Juvenile Justice System: Evidence of a Gendered Organization.” Presented March 25, 2006 in the Gender and the Life of the Criminal Session of the Annual Meeting of the Southern Sociological Society Meeting in New Orleans, LA.

Hudson, Kenneth. Session Organizer and Presider for the Regular Session on Labor Markets, Panels One and Two, at the 2004 American Sociological Association

- Meeting in San Francisco, CA. August.
- Hudson, Kenneth. Discussant, Occupations, Organizations, and Work Roundtable Session on Job Satisfaction, at the 2004 American Sociological Association Meeting in San Francisco. August.
- Gonzales, Lisa, Kenneth Hudson, and Jean Stockard. 2003. "Diverting Dependency: The Effects of Diversion on the Short Term Outcomes of TANF Applicants. Presented at the Session on Welfare Reform at the 2004 American Sociological Meeting in Atlanta, GA. August.
- Hudson, Kenneth, and Lawrence C. Carter. 2003. "Falling Down: White Males and Affirmative Action." Presented at the Social Policy Session at the 2003 American Sociological Association meeting in Atlanta, GA. August.
- O'Brien, Robert, and Jean Stockard. 2003. "A Multilevel Estimation of Age, Period, and Cohort Effects. Presented at a Special Methodology Session on Age, Period, and Cohort Analysis at the 2003 American Sociological Association meeting in Atlanta, GA. August.
- Johnson, Bart. R., Bitty A. Roy, Jean E. Jancaitis, and Kenneth Hudson. 2003. March. Living in a multivariate world: Asking and answering useful questions about prairie and savanna restoration. Society for Ecological Restoration Northwest Chapter and Society of Wetland Scientists Pacific Northwest Chapter 2003 Joint Regional Conference. Portland, Oregon.
- Hudson, Kenneth and Natalia Deeb-Sossa. 2002 "A Multilevel Analysis of the Effects of Occupational Sex, Race, and Ethnicity Composition on Earnings." Paper presented in August 2002 at the American Sociological Association Meeting in Chicago, IL.
- Hudson, Kenneth. 2002. "Segmentation in the Academic Labor Market." Paper presented at the Pacific Sociological Association Meeting in Vancouver, British Columbia. April.
- Hudson, Kenneth, Jean J. Jancaitis, and Bart R. Johnson. 2002. "Hierarchical Linear Difference Models." Paper Presented at the Winter Meetings of the American Sociological Association Section on Methodology, Princeton University. March.
- Hudson, Kenneth. 2001. "The University's Split Labor Market." Worlds of Work: The Academy and Beyond. Symposium sponsored by the University of Oregon English Department. March 2001.
- . 1998. "Duality and Dual Labor Markets." Paper presented at the meetings of the American Sociological Association, San Francisco, CA. August 1998.

- Rosenfeld, Rachel A., Arne L. Kalleberg, and Kenneth Hudson. 1997. "The Good, the Bad, the Contingent: Variation Among Part-time Jobs and Job Holders in the U.S." Paper presented at the 92nd Annual Meetings of the American Sociological Association, Toronto, Canada.
- Hudson, Kenneth, and Arne L. Kalleberg. 1997. "Job Stability and Non-Standard Work Arrangements in the U.S. Labor Force." Paper Presented at the Annual Meetings of the Southern Sociological Society, New Orleans, Louisiana, April 1997.
- Hudson, Kenneth. 1997. "The Dark Side of the Protestant Ethic: The Historical Origins of Welfare Reform." Paper Presented at the Annual Meetings of the Southern Sociological Society, New Orleans, Louisiana, April 1997.
- . 1997. "The Definition and Consequences of Contingent and Non-Standard Work: Temporary, Contract, On-Call, and Part-time Workers." Paper presented at Contingent Lives: The U.S. Workforce in Transition, Symposium on Labor and Employment Law, Worker's Rights Project, University of North Carolina School of Law, Chapel Hill, NC February 1997.
- . 1996. "The White Male Attack on Affirmative Action: An Analysis of Protest". Paper presented to April 1996 Meeting of The Southern Sociological Society, Richmond, Virginia.
- . 1995. "Gender Crossover in Black Employment in the United States." Paper presented at the April 1995 Meeting of the Society for The Advancement of Socio-economics, Washington, DC.
- . 1994. "The Employment of White Men Before and After Affirmative Action." Paper presented at the April 1994 Meeting of the North Central Sociological Association, Panel on Social Stratification, Columbus, Ohio.
- . 1994. "From Waco to the World Trade Center: The Hegemony of the Psychological Paradigm." Paper presented at the April 1994 Meeting of the North Central Sociological Association, Panel on Sociology of Religion, Columbus, Ohio.
- . 1993. "Open and Closed Belief Systems." Paper presented to the Panel on Sociological Theory at the March 1993 Annual Meeting of the Southwest Sociological Society, New Orleans, Louisiana.
- . 1992. "The Impact of the War on Poverty on the Ratio of Black to White Income." Paper presented to the Panel on Research in Race/Ethnic Relations at the April 1992 Annual Meeting of the North Central Sociological Society, Fort Wayne, Indiana.
- . 1991. "Socioeconomic Status and Class." Paper presented to the Panel on Stratification: Power and Poverty at the 1991 Annual Meeting of the North Central

Sociological Society, Dearborn, Michigan.

-----, 1990. "A LISREL Analysis of the Intergenerational Transfer of Socioeconomic Status." Paper presented to the Panel on Family and Community at the 1990 Midwest Student Sociology Conference at Purdue University, West Lafayette, Indiana.

Grants, Awards, Proposals

Economic Policy Institute. Washington, D.C. Amount \$7000, for the production briefing paper, "No Shortage of Nonstandard Jobs."

University of Oregon, New Faculty Award. Amount \$5000, "Employment Intermediaries: An Emerging Organizational Form."

Professional and Organizational Affiliations

American Sociological Association
Southern Sociological Society
Mid-West Sociological Society
Pacific Sociological Society
Society for the Study of Social Problems
National Association of Social Workers
American Civil Liberties Union of Alabama
American Civil Liberties Union, Kentucky Chapter Board of Directors 1982-1985, 1986-1989, Kentucky Chapter Chair 1988-1989;
ACLU of Oregon, State Affiliate Board of Directors; 2000-2001.
Sierra Club

Professional Licenses and Credentials

Licensed Clinical Social Worker (Kentucky) (not active).
Academy of Certified Social Workers .